SCANIA PRIVACY

STATEMENT

Respect and *Responsibility* are core values for us at Scania. They form the foundation when we interact with you in your role as our valued customer, a driver of our vehicles, a co-worker in our global organisation, a trusted business partner/supplier or when visiting our websites, premises or events.

The data controller responsible for your personal data is Scania CV AB, unless otherwise stated in a privacy statement specific to a market or a service as accessible through www.scania.com.

We process your personal data when it is needed to:

- deliver our products and services,
- support and assist you when you use our products and services,
- fulfil and follow up contractual obligations, ours as well as yours,
- fulfil legal obligations and legitimate requests from law enforcement and other authorities,
- provide information about our products and services as well as upcoming events,
- improve quality and develop existing, as well as new, products and services as well as our organization.

We strive to always handle and protect your personal data with respect and integrity. Sometimes we utilize trusted business partners to help us deliver our products and services. In those cases when we need to share your personal data with our business partners, we ensure that they treat your personal data with the same respect and integrity as we do.

In this privacy statement we would like to inform you what personal data we process, why we are doing it and how we ensure that your rights and your privacy is respected. Further information about how your personal data is processed may in specific cases be found in more detailed privacy notices, contracts and service descriptions. You will in these cases find the information when accessing the application/system/service. If you have any questions or concerns you are always welcome to contact us here or talk to your Scania contact.

— FAQ

Does Scania share my personal data with third parties?

To provide the best products and services we utilize our global organization and a global network of trusted partners. This means that we - from time to time - share your personal data (all or selected parts as mentioned in the different data subject categories) within the TRATON Group, which Scania is part of, as well as with trusted business partners that help us. Typical examples include:

- when you use the Scania Web shop we share personal data with our partners that handle the Web shop
- we process your personal data in global IT-systems that are developed, delivered or hosted by our external IT-partners (it can also be Scania IT)
- we may use third parties to help us organize events that you participate in, to provide you with hotel, transports etc.
- when you call our Emergency Assistance we may share your personal data with third parties for example the towing companies
- when our customer (either you or your employer) decides to engage a third-party service provider and thus grants access to such a provider, Scania will share personal data related to the driver, vehicle, engine, trailer, superstructure or other products
- when you are entering into a contract with Scania for the provision of a financial/insurance product or service, we may share information with trusted parties for credit worthiness purposes
- when we are doing research and development, we may share personal data with universities, research facilities or other trusted partners.
- if you choose to accept third party cookies, your personal data may be shared with these third parties (please see our Cookie Policy for further information on Cookies).
- when Scania processes personal data in global HR processes, your personal data is transferred to the Scania unit to which you send your job application or are employed
- when you participate in internal knowledge sharing with other employees within the Scania Group your personal data will be shared with these
- when participating in trainings, your personal data will be shared with training coordination providers
- when fulfilling our obligations as an employer, we will share your personal data with banks and insurance companies
- when fulfilling our obligations under collective agreements and legislation, we will share your personal data with trade unions and work councils.'

In cases where we need to share your personal data with our business partners, we ensure that they treat your personal data with the same respect and integrity as we do. We also share your personal data with public authorities if required by law or a legitimate legal request is received from law enforcement or another authority/institution.

If your personal data is transferred out of the European Union ("EU") to a "third country" country (country outside the EU / EEA), this is done using appropriate transfer mechanisms including the relevant prior assessments and appropriate safeguards, see further just below.

Where does Scania process my personal data?

Scania is a global company with operations in over 100 countries. This means that we sometimes choose to process your personal data (all or selected parts) inside as well as outside of the European Union. When doing so we always comply with existing laws and

regulations as well as court decisions to ensure that your personal data is handled in a secure way. If your personal data is transferred out of the European Union this is done using appropriate transfer mechanisms including the relevant prior assessments and appropriate safeguards. Most commonly Standard Contractual Clauses (SCC) issued by the European Commission, or an adequacy decision concluded by the European commission are relied upon. You have the right to receive a copy of the relevant concluded SCC if your personal data is part of a transfer, secured by SCC. Reach out to us here or talk to your Scania contact.

In this context 'processing' means any operation or set of operations on personal data such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

How does Scania protect my personal data?
We are committed to protecting your personal data. We take all appropriate and reasonable legal, technical and organizational security measures to adequately protect the personal data that we process. Our security measures are continuously improved in line with the development of available security products and services.

How long does Scania keep my personal data?
Specific processing activities have their own individual retention periods applicable to them as per the legal basis and/or purpose of processing. We, therefore, minimise or delete your personal data as soon as it is no longer needed to:

- fulfil our contractual obligations towards you
- fulfil the purpose for which the personal data was collected
- fulfil our legal obligations

Does Scania use automated decision making and profiling?
Automated decision making is used in Recruiting. Basic criteria, such as educational degree, language skills and/or specific professional experience, are defined for the individual job position. The qualifications of the job applicant are compared to the criteria. If a candidate does not fulfil the basic requirements for the specific job position that they have applied for the applicant will be disqualified for the particular job position. The job applicant is welcome to apply for other positions.

Profiling is used when selecting employees for internal individual development programs. The profiling is made based on formal qualifications, personality tests and logic ability tests. If admitted, the profile is used for designing an individual development program for each participating employee.

Scania may further use profiling on its website visitors in order to personalise and adapt any marketing to better suite each individual website visitor's preferences.

What are my rights?
Right to be informed
You have the right to be informed about the personal data we process about you. In addition, you have the right to be informed about the specifics about the processing, including why your personal data will be processed, how long your personal data will be retained, recipients or categories of recipients of the

personal data, the legitimate interest pursued by us (if applicable) and any "third country" (country outside the EU / EEA) transfers taking place.

We provide this information in this Privacy Statement, but as mentioned above, more specific information about how your personal data is processed can in certain cases be found in more detailed privacy notices, including contract appendices, and service descriptions. You will in these cases find the information when accessing the application/system/service. If you have any questions or concerns you are always welcome to contact us here or talk to your Scania contact.

Right of access
You have the right to obtain confirmation from us as to whether we process your personal data. When this is the case, you have the right to receive a copy showing the personal data we process regarding you and in addition the certain information, including the purposes of the processing, the recipient of categories, the envisaged retention time and the existence of automated decision making (including profiling). Once we have confirmed your identity, the extract will be handed over to you in a secure way, and in an intelligible and easily accessible form.

Right to rectification
You have the right to update your information to ensure that we always have the correct information.

Right to erasure
You may, without undue delay, have your personal data deleted if any of the following conditions apply:
- If the personal data is no longer needed for the purposes for which it was collected or otherwise processed.
- If you have objected to its use and there are no overriding legitimate grounds for us to process it.
- If the processing is based solely on your consent and you withdraw your consent.
- If deletion is required to fulfil a legal obligation or if the personal data has been processed unlawfully.

There may be situations where the above shall not apply, e.g. if we must process the personal data to comply with EU law or applicable Member State law, or for the establishment, exercise or defence of a legal claim.

Right to object
You are always entitled to object to processing of your personal data for direct marketing. This is an absolute right, which means that if you object or unsubscribe, we will no longer process your personal data for direct marketing.

You also have the right to object to any processing that we base on legitimate interest or task carried out in the public interest, including profiling based on these grounds. The processing will then stop unless we demonstrate compelling legitimate grounds for the processing, which override the interests, rights and freedoms of the individual; or show that our processing is for the establishment, exercise or defence of legal claims.

Right to restriction
You are entitled to request a restriction of processing of your personal data in the following situations:
- When you believe your personal data is incorrect and you have therefore requested a correction. You may then request that processing of your personal data be limited while we validate if your personal data is incorrect.
- When the personal data processing is unlawful, and you oppose to your personal data being deleted and instead request that the use of these personal data be restricted.
- When you need your personal data to be able to determine, enforce or defend legal claims, even if we no longer need your personal data for the purpose of our

processing.
- Pending the verification whether our legitimate grounds override the rights and freedoms of the individual when you have objected to processing, and the processing is based on the legal grounds legitimate interest or task carried out in the public interest.

Rights regarding automated individual decision-making, including profiling
You have the right not to be subject to a decision based solely on automated processing, including profiling, which may produce legal effects or similar which significantly affects you. You have the right to object to such processing taking place.

This does however not apply if the decision is necessary for us to enter into, or perform, a contract with you, or if the decision is authorised by Union or Member State law to which we are subject, or if the decision is based on your explicit consent.

You further have the right to
- be informed about the existence of automated decision making, including profiling
- receive meaningful information about the logic involved, the significance and envisaged consequences of the processing, and
- obtain human intervention, to express your point of view and to contest the decision.

Right to data portability
You are entitled to obtain the personal data you have provided to us to process it elsewhere. This right applies in cases where our processing of your personal data is based on the legal ground that you have given your consent to the personal data processing or if you have entered a contract with us and the processing is carried out by automated means.

Filing a complaint
If you believe your personal data is not being processed in compliance with current regulations, please report it to us as soon as possible. You also have the right to file a complaint with your Data Protection Authority.

How do I contact Scania if I have questions or a complaint?
You are always welcome to contact our Data Protection Officer or talk with your local Scania contact.

Online: https://www.scania.com/group/en/home/admin/misc/privacy-statement/contact-privacy.html
Telephone: +46 8 553 810 00
Postal Address: Scania CV AB, ATT: Data Protection Office, ZCD, S-151 87 Södertälje, Sweden.

PERSONAL DATA WE PROCESS

The personal data we collect depends on your relationship with Scania. In the sections below, you can access detailed information about the personal data we collect for different purposes.

What personal data does Scania process from you as a customer?

When you represent your company, we need to process your personal data for the purposes listed below. If you are a sole trader, all data that we process about your company becomes personal data.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To create a database of prospect customers, e.g., by using data from third parties	• Organizational data (such as company name, country, company address and phone number) • Contact information (such as name, email, phone number, address)	Legitimate interest
To provide a quotation	• Organizational data (such as company name, country, company address and phone number) • Contact information (such as name, email, phone number, address) • If you are a sole trader, we process financial data such as credit ratings • Contact preferences • Purchases and transactions • Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Legitimate interest

To deliver upon a contract	- Organizational data (such as company name, country, company address and phone number) - Contact information (such as name, email, phone number, address) - If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices - Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Contractual obligation

| To provide services and support, and to follow up on contractual obligations | • Contact information (such as name, email, phone number, address)
• Organizational data (such as company name, country, company address and phone number)

• Contact preferences
• Purchases and transactions
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes | Contractual obligation |

| To inform you about updates, products and services that we believe may be of interest | • Contact information (such as name, email, phone number, address)
• Contact preferences
• Profession
• Market Location
• Purchases and transactions
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes | Regulated by marketing laws per country |

To follow up our performance and how satisfied you are with our products and services, including your participation in surveys	- Contact information (such as name, email, phone number, address) - Contact preferences - Purchases and transactions - Driving behaviour, such as driving patterns, geo-location and operating hours - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage engine data and error codes - IP address, operating system, device type, app name and version, browser name and version and your responses to survey questions	Legitimate interest

| To make corrective actions | Contact information (such as name, email, phone number, address) Delivery address Purchases and transactions Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes System logs from our IT-systems | Legitimate interest or contractual obligation |

| To analyse, improve quality and develop products, services and our organization | • Contact information (such as name, email, phone number, address)
• Scania assigned registration numbers
• Delivery address
• Purchases and transactions
• Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes
• System logs from our IT-systems
• Responses to survey questions | Legitimate interest |

| To comply with legal obligations and legitimate requests from law enforcement and other authorities | • Contact information (such as name, email, phone number, address)
• Delivery address
• Purchases and transactions
• Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes
• System logs from our IT-systems | Legal obligation or legitimate interest |

To provide you with requested information and relevant updates	• Contact information (such as name, email, phone number, address) • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Geo-location • Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage engine data and error codes • System logs from our IT-systems	Legitimate interest/Regulated by marketing laws per country

What personal data does Scania process from you as a driver/ operator?

You drive a Scania vehicle or operate a machine with a Scania component

We collect various types of operational data from the vehicle, engine, trailer, superstructures and other products we sell, such as fuel consumption, driving patterns, geo position, error codes et cetera. Some of this becomes personal data as we may identify who is driving the vehicle or operating the machine.
We process this data in order to, e.g.

- deliver the services requested by the customer – more information about data processing can be found in respective Service Descriptions
- on request deliver in-vehicle entertainment services
- conduct remote diagnostics as well as repair and maintenance planning
- provide support
- fulfil contractual obligations
- research, analyse, improve quality and develop existing, and new products as well as services and our organization
- comply with legal obligations and legitimate requests from law enforcement and other authorities
- inform you of relevant updates

The data we collect is either provided by your employer, collected from the vehicle, engine, trailer, superstructure or other products, or created in our IT-systems that you use.

You enter a driver competition organized by Scania

If you choose to enter a driver competition organized by Scania we need to collect some of your personal data - for example your name and contact information - in order to process your registration and your participation in the competition. This personal data is provided directly by you.

You have an emergency on the road and you call Scania Assistance

If you have an emergency on the road and you choose to contact us for emergency assistance we need to process your personal data in order to identify you, understand your emergency, provide assistance and contact you to continuously communicate information regarding your assistance case.

Why do we process your personal data	What categories of personal data do we process?	Legal ground
To fulfil our contractual obligations such as: • deliver services requested by the customer / your employer • on request deliver in-vehicle entertainment services • conducting remote diagnostics as well as repair and maintenance planning • provide support	• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes • System logs from our IT-systems	Legitimate interest

| To follow up contractual obligations of the customer | • Contact information (such as name, email, phone number, address)
• Contact preferences
• Purchases and transactions
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes
• System logs from our IT-systems | Legitimate interest |

To process your participation in our driving competitions	- Contact information (such as name, email, phone number, address) - Your age - Your language preference - The company name for your employer - Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes	Consent

To provide emergency assistance on the road	• Contact information (such as name, email, phone number, address) • Organizational data (such as company name, country, company address and phone number) • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Registration number (licence plate) • Description of the emergency incl. description of any physical injuries and need of medical assistance • Geographic position • Vehicle data for remote diagnostics • Audio or video call records	Legitimate interest

To make corrective actions	• Contact information (such as name, email, phone number, address) • Delivery address • Purchases and transactions • Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes • System logs from our IT-systems	Legitimate interest or contractual obligation

To analyse, improve and develop existing and new products and services	- Contact information (such as name, email, phone number, address) - Organizational data (such as company name, country, company address and phone number) - Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes - Emergency assistance cases - Responses to survey questions - Location - System logs from our IT-systems	Legitimate interest

| To comply with legal obligations and legitimate requests from law enforcement and other authorities | • Contact information (such as name, email, phone number, address)
• Delivery address
• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings
• Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID
• Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes
• System logs from our IT-systems | Legal obligation or legitimate interest |

To provide you with requested information and relevant updates	- Contact information (such as name, email, phone number, address) - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes - Geo-location	Legitimate interest/Regulated by marketing laws per country
To follow up our performance and how satisfied you are with our products and services, including your participation in surveys	- Contact information (such as name, email, phone number, address) - Organizational data (such as company name, country, company address and phone number) - Contact preferences - Purchases and transactions - Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings - Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID - Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine data and error codes - IP address, operating system, device type, app name and version, browser name and version and your responses to survey	Legitimate interest

To provide a quotation to the customer / your employer	• Driving behaviour, such as driving patterns, geo-location, operating hours and preference settings • Identification data, for example the identification number of the vehicle, trailer, superstructure or engine, as well as driver ID, IP number, MAC address, IT-system and user ID • Performance data from the vehicle, trailer, superstructure, engine and other products, for example information from vehicle components, fuel consumption, brake usage, gear shifting, battery usage, engine	Legitimate interest
To monitor the security of vehicles to be able to identify attacks and security breaches, and to be able to take action.	• Vehicle identifiers and electronic control unit identifiers	Legal obligation (Example: UNECE R.155)
To improve safety and comply with legislation regarding vehicle safety.	• Vehicle & driver performance /behavioural data • Monitoring, recordings and images	Legal obligation (example: GSR 2, EU Regulation 2019/2144)

What personal data does Scania process regarding you as a candidate and job applicant?
When you apply for a position at Scania we ask you to provide some personal data in order to process your application and, if employed, prepare your employment agreement.

Note: When "Personal Identifiers" is listed below, one or more data elements identifying a person is used. This includes personal identification number, name, digital signature or signature on paper, driver ID and driver card number, employee ID number and employee ID card, professional and private phone number, professional and private e-mail address and user ID.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground	Retention
Employer Branding			
To attract future competences and engage current employees, personal data is used to manage different actions, such as events, cases, competitions and visits	- Web browsing data - Education & Skills - Personal Identifiers - Professional experience - Professional organization	Consent	Maximum 2 years after event
For the Scania Student Intro Program to find future employees, spread a positive image of Scania as an attractive employer and to create ambassadors for the Scania Group	- Bank number - Clothing size - Employment data - Personal Identifiers - Home Address - Professional organization - Education & Skills - Photo	Legitimate interest	Until end of program
Recruiting			
To manage the candidate database to match candidates with jobs within the Scania Group, including creating a job requisition, advertising, screening candidates both from	- Education & Skills - Personal Identifiers - Employment data - Ethnicity when and where mandatory according to law - Age, Birthdate, Gender and Nationality	Legitimate interest	In accordance with local laws and regulations of the recruiting Scania legal entity

applications and candidate pools, assessment, interviews and offer	• Home Address • Professional organization • Behavioural and performance data • Criminal/legal data • Financial data • Health reports and Health tests • Preferred country to work • Professional experience • Social medial account • Photo		
To perform background checks on job candidates	• Behavioural and performance data • Leaves, vacation and working hours • Personal Identifiers • Professional experience	Consent	14 days
To perform tests on job candidates	• Personal Identifiers • Behavioural and performance data	Consent	Maximum 30 days after user account termination or 24 months after users last activity in the system
To use for future recruiting	• Personal identifiers • Home Address • Preferred country • Employment data • Professional experience • Education & Skills • Social medial account • Photo	Consent	Maximum of 24 months from last editing personal information
To prepare and enter into employment contracts	• Education & Skills • Employment data • Financial data • Leaves, vacation and working hours • Personal Identifiers • Professional experience • Professional Organization • Salutation, Birthdate, Gender and Nationality • Home Address • Emergency Contact	Consent	Maximum of 10 years

To prepare onboarding for successful candidates	• Financial data • Salutation, Birthdate, Gender and Nationality • Home Address • Emergency Contact and Dependents • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Photo • IT usage data	Contractual obligation	Maximum 90 days after onboarding is completed
To prepare Scania summer internships	• Clothes and shoes size • Employment data • Personal Identifiers • Professional organization • Home Address • Salary • Photo	Legitimate interest	Until contract ends. E-mail address is retained until the participants finish their education.
To use HR related statistics for follow up and as the basis for HR-related decisions	• Education & Skills • Personal Identifiers • Employment data • Rehabilitation data and Work Accidents, injuries etc • Age, Birthdate and Gender • Home Address • Professional organization • Behavioural and performance data • Financial data • Scania premises passage • Professional experience	Legitimate interest	As a rule, data is saved about 3 months after requested statistics have been produced.

What personal data does Scania process regarding you as an employee?

As an employer, Scania will process personal data of employees, consultants and former employees.

During your employment at Scania we process your personal data in order to:
- administer your employment,
- fulfil our legal obligations as an employer
- fulfil our legitimate interest to e.g.:
  - steer, plan and evaluate the work
  - protect company employees and assets
  - contact and inform employees
  - being transparent to owners and the general public

After you have left the company, we process limited amounts of personal data required to fulfil our legal obligations, for example personal data showing your employment period.

Note: When "Personal Identifiers" is listed below, one or more data elements identifying a person is processed. This includes personal identification number, name, digital signature or signature on paper, driver ID and driver card number, employee ID number and employee ID card, professional and private phone number, professional and private e-mail address and user ID.

Special category personal data, defined in article 9.2 GDPR, which Scania process are:
- Union membership: The data is only collected and processed when it is needed for fulfilling collective agreements and local legislation e.g., when negotiating individual cases.
- Health: Only relevant data is collected and processed to fulfil Scania's legal obligation in rehabilitation, to fulfil Scania's policy on alcohol and drugs, on request from insurance companies and in order to carry out statutory health examinations.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground	Retention
Employer Branding			
To market Scania towards current employees	- Web browsing data - Education & Skills - Personal Identifiers - Professional experience - Professional organization	Consent	Maximum 2 years after event
To create a fictional profile to better understand and	- Age, Gender, Nationality - Professional organization	Legitimate interest	Until end of interview period, maximum 3

attract future competences	• Education & Skills • Personal Identifiers • Professional experience		months

Recruiting

To manage the candidate database to match candidates with jobs within the Scania Group, including creating a job requisition, advertising, screening candidates both from applications and candidate pools, assessments, interviews and offer	• Education & Skills • Personal Identifiers • Employment data • Ethnicity only when and where mandatory according to law, when applying for positions outside EU • Age, Birthdate, Gender and Nationality • Home Address • Professional organization • Behavioural and performance data • Criminal/legal data • Financial data • Health reports and Health tests • Preferred country to work • Professional experience • Social medial account • Photo	Legitimate interest	In accordance with local laws and regulations of the recruiting Scania legal entity
To share data with supplier of background checks on job candidates	• Personal Identifiers • Result of background check	Legitimate interest	30 days
To perform test on job candidates	• Personal Identifiers • Behavioural and performance data	Legitimate interest	Maximum 30 days after user account termination or 24 months after users last activity in the system
To use for future recruiting	• Personal identifiers • Home Address • Preferred country • Employment data • Professional experience • Education & Skills • Social medial account	Consent	Maximum of 24 months from last editing personal information

	• Photo		
To prepare and enter into employment contracts	• Education & Skills • Employment data • Financial data • Leaves, vacation and working hours • Personal Identifiers • Professional experience • Professional Organization • Salutation, Birthdate, Gender and Nationality • Home Address • Emergency Contact	Contract	Maximum of 10 years
To enable onboarding and cross-boarding	• Financial data • Salutation, Birthdate, Gender and Nationality • Home Address • Emergency Contact and Dependents • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Photo • IT usage data	Contractual obligation	Maximum 90 days after onboarding is completed
To enable sharing of experiences between Scania trainees through the TRATON Trainee Network	• Employment data • Personal Identifiers • Professional organization	Legitimate interest	Three years from ending trainee program
Managing Employment			
To provide global support to HR systems	• Birthdate • Home Address • Professional organization • Education & Skills • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Professional experience	Legitimate interest	Maximum 2 year after closed support case or 90 days after end of employment.
To enable the HR Service Centre to receive and answer questions from HR	• Birthdate • Home Address • Professional organization	Legitimate interest	Maximum 2 years after closed support case or 30 days after end of

managers, managers, employees and external authorities related to employees	• Education & Skills • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Professional experience		employment
To register new employees and administratively manage changes throughout the employment	• Leaves, vacation, and working hours • Age, Birthdate, Gender • Home Address • Professional organization • Financial data • Employment data • Education & Skills • Personal Identifiers • Behavioural and performance data • Health certificate • Position data • Emergency contact • Photos • Professional experience • Leaves, vacation, and working hours	Contract	24 for months after end of employment
To archive HR related documents	• Birthdate • Home Address • Professional organization • Education & Skills • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Professional experience	Legal obligation	Maximum of 10 years after employment
To handle and follow up company cars	• Personal Identifiers • Professional organization	Legitimate interest	10 years from paid salary
To handle and follow up the use of electric bikes	• Personal Identifiers • Geo position of bike	Legitimate interest	Maximum of 10 days
To handle and following up on electronic driving record of company cars	• Driving time • Milage • Vehicle identity numbers • Geo position of company car	Legitimate interest	Maximum of 90 days
To managing bookings at Scania training facilities	• Birthdate • Personal Identifiers	Contract	

	• Photo		
To book, manage and follow up on Scania personnel transportation	• Personal Identifiers • Pick up and leave spots	Legitimate interest	1 month and 1 week
To manage Scania accommodation	• Financial data • Personal Identifiers • Home Address • Behavioural and performance data	Contract	From the last day of contract, the personal data is saved for one year. Personal data regarding expatriates are saved for five years. In case the tenant has a rent debt to Scania the personal data is saved until the debt is resolved
To manage Scania mail parcels	• Personal Identifiers	Legitimate interest	The data is deleted when employment ends.
To manage and reconcile Scania restaurant payments and invoicing	• Personal Identifiers • Professional organization	Legitimate interest	The data is anonymized after 12 months of inactivity
To manage programs for top executives and other key positions	• Leaves, vacation, and working hours • Age, Birthdate, Gender and Nationality • Home Address • Professional organization • Financial data • Personal Identifiers • Education & Skills • Civil status and partner's name • Emergency contact and dependents • Social medial account • Employment data • Behavioural and performance data • Professional experience	Legitimate interest	Maximum of running 10 years for bonus reasons
To administrate the life cycle of employment to support employees and the managers	• IT usage data • Salutation, Age, Birthdate, Gender and Nationality • Home Address • Professional organization • Financial data	Legitimate interest	60 months after end of employment or according to local legal requirements

	• Civil status and partner's name • Emergency contact and dependents • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Behavioural and performance data • Professional experience		
Fulfilling legal obligations			
To be able to answer questions from authorities or other institutions such as the Swedish Social Insurance Agency, the Enforcement Authority, banks, AFA, Police, estates, etc.	• Leaves, vacation, and working hours • Financial data • Employment data • Personal Identifiers • Position data • Professional experience • Professional organization	Legitimate interest	Until the question is answered
To manage lack of performance cases	• IT usage data • Leaves, vacation, and working hours • Age, Birthdate • Home Address • Professional organization • Education & Skills • Employment data • Personal Identifiers • Health reports and medical certificates • Identified illness and psychological condition • Behavioural and performance data • Professional experience	Legal obligation	Until end of employment and during limitation period in local labour legislation

To manage individual issues of misconduct	• IT usage data • Leaves, vacation, and working hours • Age • Professional organization • Web browsing data • Financial data • Employment data • Drug tests and Health reports • Education & Skills • Personal Identifiers • Behavioural and performance data • Scania premisses control • Surveillance camera data • Social medial account • Professional experience • Union membership	Legal obligation	Until end of employment and during limitation period in local labour legislation
To negotiate with trade unions on employment and company issues	• Personal Identifiers • Behavioural and performance data	Legal obligation	
To manage the redeployment process for individuals due to medical, behaviour, lack of performance or organizational reasons	• Education & Skills • Personal Identifiers • Behavioural and performance data • Medical certificate • Professional experience • Professional organization • Union membership	Legal obligation	Until the process is closed and obligations due to legal and contractual obligations are fulfilled.

To manage individual rehabilitation issues	• Leaves, vacation, and working hours • Age • Professional organization • Allergies, Identified illness and psychological condition • Drug tests and Health tests • Medical certificates and Health reports • Ergonomic data • Rehabilitation data • Work accidents, injuries etc • Personal Identifiers • Body descriptive data • Behavioural and performance data • Professional experience • Union membership	Legal obligation	Two years after rehabilitation is closed

Staff and Salary Administration

To carry out salary reviews and salary revisions for employees	• Age and Gender • Professional organization • Employment data • Personal Identifiers • Behavioural and performance data • Professional experience • Financial data • Leaves, vacation, and working hours • Union membership	Legal obligation	10 years after paid salary
To manage the core payroll process at Scania	• Leaves, vacation, and working hours • Financial data • Birthdate • Home Address • Professional organization • Employment data • Personal Identifiers • Union membership	Contract	10 years after paid salary

To manage payroll system support	• Leaves, vacation, and working hours • Financial data • Age and Birthdate • Home Address • Professional organization • Employment data • Personal Identifiers • Union membership	Legitimate interest	10 years after paid salary
To perform annual compensation reviews	• Age and Gender • Professional organization • Financial data • Employment data • Personal Identifiers • Behavioural and performance data • Professional experience • Union membership	Legitimate interest	10 years after salary increase
To provide and manage individual pensions and benefits	• Age, Birthdate and Gender • Financial data • Employment data • Personal Identifiers • Leaves, vacation, and working hours	Legitimate interest	Maximum 24 months, except employment number and PID-number, which are saved during employment.
To provide and manage individual pensions and benefits for executives and expatriates	• Financial data • Civil status and Partners name • Personal Identifiers • Employment data • Gender and Nationality • Home Address • Professional organization • Health report • Professional experience	Contract	Until employment ends and as long as the data subject's insurance/pension is paid, including payments to beneficiaries

To manage invoicing and reporting of pensions and benefits	• Financial data • Civil status • Employment data • Personal Identifiers	Legal obligation	10 years after the data subject has died. If there are beneficiaries, the data is saved 10 years after beneficiaries have died.
To provide and manage scholarships	• Employment data • Home Address • Professional organization • Behavioural and performance data • Professional experience	Consent	Application is saved for two months. Decision on granted scholarship is saved for two years.
To manage the Scania Resultatbonus	• Leaves, vacation, and working hours • Personal Identifiers • Home Address • Financial data	Legitimate interest	10 years from disbursement.
Work environment and Health			
To conduct medical examinations of employees and related persons for expatriations missions	• Allergies, Identified illness • Health incidents • Health reports and medical reports • Health tests • Prescriptions • Birthdate • Civil status, Partners name and Children names • Personal Identifiers	Contract	10 years from last entry in patient record
To film and photograph for ergonomic risk assessments	• Ergonomic data • Photos and videos • Professional organization	Legal obligation	Maximum 3 months when doing risk assessments. Films used in trainings are saved as long the training is used

To conduct medical examinations of employees before short term business travel	• Allergies • Identified illness • Medical certificates • Prescriptions • Birthdate • Home Address • Professional organization • Personal Identifiers	Legitimate interest	10 years from last entry in patient record
To report, manage and analyse work incidents	• Personal Identifiers • Work accidents, injuries etc • Photos • Position at workplace	Legal obligation	Retention time is set for personal data according to local work environment legislation
To assess employees' ability to work and their health in order to take improving measures within the area of occupational health.	• Age, Birthdate and Gender • Home Address • Professional organization • Allergies • Drug tests • Ergonomic data • Health incidents and Work accidents, injuries etc • Medical certificates • Prescriptions • Psychological conditions and psychological counselling data • Rehabilitation data • Body description, Height, Weight and other body descriptive data • Civil status and partner's name • Children names • Personal Identifiers • Photos • Leaves, vacation, and working hour	Legitimate interest	10 years from last entry in patient record

To perform new employment health examinations to investigate if there are any medical obstacles to perform the position a candidate has applied to	• Personal Identifiers • Education & Skills • Age, Birthdate and Gender • Home Address • Drug tests and Health tests • Identified illness • Prescriptions • Height and Weight	Legitimate interest	Name, e-mail address, department and manager are saved for one year. Medical data is retained 10 years from last entry in patient record.
To perform random drug test of employees and offer employees with help to overcome addictions	• Birthdate • Professional organization • Drug tests • Personal Identifier	Legitimate interest	Maximum 10 years after last entry in patient record in case of positive test. Maximum 6 months in case of negative test
Planning and follow-up			
To build and maintain a competence inventory to support the strategic workforce planning within the Scania Group	• Education & Skills • Personal Identifiers • Behavioural and performance data • Professional experience • Professional organization	Legitimate interest	Maximum of 10 years or in accordance with local legislation
To enable career planning and skills assessments to identify skills and competency gaps by comparing current and potential future roles	• Education & Skills • Employment data • Personal Identifiers • Behavioural and performance data • Professional experience • Professional organization	Legitimate interest	60 months after end of employment or according to local legal requirements
To perform the Employee Satisfaction Barometer and other surveys	• Age, Birthdate and Gender • Professional organization • Personal Identifiers • Employment data • Educations and Skills • Professional experience	Legitimate interest	For Employee Satisfaction Barometer until the data is aggregated and anonymized, before reporting. For other surveys, until the surveys are updated and re-launched, maximum of 10 years

To perform HR related statistics for follow-up and to form the basis for HR-related decisions	• Leaves, vacation, and working hours • Financial data • Employment data • Personal Identifiers • Age, Birthdate and Gender • Professional organization • Education & Skills • Health and Work accidents, injuries etc • Rehabilitation data • Professional experience • Behavioural and performance data • IT usage data • Civil status	Legitimate interest	Whenever possible, personal data is aggregated and anonymized before reporting. Data exported from outside source system is retained for a maximum of 60 days after completed project.
To perform analytics within the HR area to form the basis for HR-related decisions	• Leaves, vacation, and working hours • Age, Birthdate, Gender and Nationality • Home Address • Professional organization • Financial data • Education & Skills • IT usage data • Employment data • Personal Identifiers • Behavioural and performance data • Professional experience • Rehabilitation • Work accidents, injuries etc • Scania premises passage	Legitimate interest	As a rule, data is saved about 3 months after requested analytics have been produced.
To identify and develop cross talent	• Personal Identifiers • Education & Skills • IT usage data • Behavioural and performance data	Legitimate interest	Maximum of 2 years after end of process

To enable succession planning and management	• Age, Gender and Nationality • Professional organization • Employment data • Education & Skills • Personal Identifiers • Behavioural and performance data • Professional experience	Legitimate interest	Maximum of 60 months after end of employment or according to local legal requirements
Learning and Development			
To enable employees to share digital certificates	• Personal Identifiers • Education & Skill	Legitimate interest	As long as the employee uses the service
To conduct performance reviews of employees	• Personal Identifiers • Behavioural and performance data • Education & Skills • Leaves, vacation, and working hours • Professional experience • Employment data • Gender • Professional organization • IT usage data	Legitimate interest	2 years from review, but a maximum until end of employment
To enable employees to share learning activities and follow others on learning platforms	• Education & Skills • Personal Identifiers • Photos	Legitimate interest	Maximum of 10 years
To manage and coordinate training activities	• Food preferences • Education & Skills • Clothing and Shoes size • Employment data • Personal Identifiers • Professional experience • Professional organization • Education & Skills	Legitimate interest	Maximum of 10 years

To implement and evaluate training activities	• Web browsing data • Personal Identifiers • Monitoring, Recordings, and Images • IT usage data • Professional organization	Legitimate interest	Maximum of 1 year
To create and follow-up on development plans for employees	• Education & Skills • Personal Identifiers • Behavioural and performance data • Employment data • Professional experience • Professional organization	Legitimate interest	One year after end of employment
To train future leaders and enhance their network	• Food preferences • Birthdate and Nationality • Home Address • Professional organization • Clothing and Shoe size • Personal Identifiers • Employment data • Education & Skills • Behavioural and performance data • Photos • Professional experience	Legitimate interest	End of employment
Travel Management and Expatriation			
To manage the expatriation process for employees as well as related persons	• Leaves, vacation, and working hours • Age, Birthdate, Gender and Nationality • Home Address • Financial data • Education & Skills • Emergency contacts • Civil status and partner's name • Education & Skills • Medical certificates • Personal Identifiers • Professional experience	Contract	Maximum of 10 years

To manage travel bills and the expense process	• Food preferences • Work accidents, injuries etc • Birthdate, Gender and Nationality • Home Address • Professional organization • Financial data • Personal Identifiers • Employment data • Position data	Legitimate interest	7 years in total
To conduct analyses on travel patterns	• Personal Identifiers • Professional organization	Legitimate interest	Maximum of 5 years
Other processing			
To follow safety processes and routines in case of emergency	• Personal Identifiers • Employment data • Professional organization • Name and contact information of emergency contact • Citizenship • Nationality	Legitimate interest or Protection of your vital interest	
To protect our employees and our company assets	• Personal Identifiers • Employment data • Professional organization • Photos • IT usage data • Web browsing data • Scania premises passage control • Surveillance camera data	Legitimate interest	

To transfer personal data externally in order to identify you as a Scania employee and to enable you to perform your work duties	• Personal Identifiers • Employment data • Professional organization • Photos, film and audio	Legitimate interest	
To analyse, improve and develop existing and new products and services	• Personal Identifiers • Employment data • Citizenship • Professional organization • IT usage data • •	Legitimate interest	
To provide you with requested information and relevant updates	• Personal Identifiers	Legitimate interest	
To comply with licences of open-source programs	• Contributors' Personal Identifiers	Contractual obligation	
Termination of employment			
To support HR and managers with legal advice concerning termination of employments	• Age • Professional organization • Financial data • Personal Identifiers • Union membership	Legal obligation	
To offboard employees, ensuring a good exit and a structured knowledge transfer	• Personal Identifiers • Employment data • Professional organization	Legitimate interest	Data on offboarding is retained until offboarding tasks are completed and the

			employment has ended.
To handle redundancy according to legal requirements and common processes	• Age and Birthdate • Professional organization • Education & Skills • Employment data • Personal Identifiers • Leaves, vacation, and working hours • Professional experience • Behavioural and performance data • Financial data • Union membership	Legal obligation	Maximum 2 years from end of employment. Data on employment time is retained until reached retirement age.

What personal data do we process from you as a business partner/ supplier?

If you work as a representative for a supplier that provides products and services to Scania we process limited amounts of your personal data, e.g. your contact information and identification. This is used to evaluate your offering, manage a contract and provide you with access to relevant IT-systems.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To evaluate a proposal from you or your employer, or to evaluate a new business partner, both including background checks	- Contact information (such as name, email, phone number, address) - Organizational data (such as company name, country, company address and phone number) - If you are a sole trader, we also process financial data such as credit ratings and prices - Background information (such as personal or professional conditions and characteristics, financial data, connections to government officials and - if legally permitted – possible criminal offences	Legitimate interest
To perform contracts with you or your employer	- Contact information (such as name, email, phone number, address) - Organizational data (such as company name, country, company address and phone number, business organisation number) - If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments	Contractual obligation or legitimate interest
To provide access to our IT-systems	- Contact information (such as name, email, phone number, address) - User-id - Language settings in systems - Logs of your usage of our systems	Legitimate interest
Transfer of personal data externally in order to identify you as a Scania business partner/supplier	- Contact information (such as name, email, phone number, address) - Employment data (such as employment number, User-ID, Photos)	Legitimate interest
To communicate with yourself or your employer	- Contact information (such as name, email, phone number, address) - Organizational data (such as company name, country, company address, phone number and business organisation number)	Legitimate interest

To analyse, improve and develop existing and new products and services, as well as our organization	• Contact information (such as name, email, phone number, address) • Organizational data (such as company name, country, company address, phone number and business organisation number) • If you are a sole trader, we also process financial data such as credit ratings, bank accounts and payments • Logs of your usage of our systems	Legitimate interest
To comply with legal obligations and legitimate requests from law enforcement and other authorities	• Contact information (such as name, email, phone number, address) • Organizational data (such as company name, country, company address, phone number and business organisation number) • Financial data such as credit ratings, bank accounts and payments as well as contractual related data such as contract number, order number, invoices • Citizenship • Date of birth • License registration • Access logs from IT-systems and entry systems, • IT-logs from applications and network services	Legal obligations or legitimate interest
To provide you with requested information and relevant updates	• Contact information (such as name, email, phone number, address)	Legitimate interest/Regulated by marketing laws per country
To comply with licences of open-source programs	Contributors' contact information (such as name, email, phone number, address)	Contractual obligation

What personal data does Scania process from you as a visitor?

When you visit our premises and our events we process personal data about you to be able to fulfil the purpose of your visit and make your visit successful and safe. This may include contact information and driving license number, as well as food preferences and co-traveller information.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To fulfil the purpose of your visit at Scania.	- Contact information (such as name, email, phone number, address) - Co-traveller information (such as name, email, phone number, address, age) - Organizational data (such as company name, country, company address, phone number and business organisation number) - Language - Food preferences - Travelling and lodging details - Driver license - Host details	Legitimate interest
To protect our visitors and our company assets	- Contact information (such as name, email, phone number, address) - Access logs from IT-systems and entry systems, - IT-logs from applications and network services, - Camera surveillance - Security incident reports - Health data	Legitimate interest
To analyse, improve and develop existing and new products and services, as well as our organization	- Contact information (such as name, email, phone number, address) - Co-traveller information (such as name, email, phone number, address, age) - Organizational data (such as company name, country, company address, phone number and business organisation number) - Language - Travelling and lodging details - Driver license - Host details	Legitimate interest

To comply with legal obligations and legitimate requests from law enforcement and other authorities	• Contact information (such as name, email, phone number, address) • Co-traveller information (such as name, email, phone number, address, age) • Organizational data (such as company name, country, company address, phone number and business organisation number) • Language • Travelling and lodging details • Driver license • Host details	Legal obligation or legitimate interest
To provide you with requested information, services and updates, including webcasts, annual reports.	• Contact information (such as name, email, phone number, address) • Organizational data (such as company name, country, company address, phone number and business organisation number) • Language	Legitimate interest/Regulated by marketing laws per country

What personal data does Scania process from you as a website visitor?

When you visit our websites your web browser provides us with some information necessary in order for us to provide you access to our websites, and some that helps us understand how you are using our websites, for example if you are using a mobile device or a computer, which region in the world you are surfing from and which browser you are using. This data helps us tailor our website and enhance your browsing experience. We use a limited number of cookies to help us understand how you are using our websites, for more information about our use of cookies see our cookie policy.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
When you visit our website, we may process your personal data through necessary cookies in order to ensure the proper core functionality and safety of our website.	• IP-address • Geo-location • Accept-language • User-agent • Allocated session ID	Legitimate interest
When you visit our website, we may process your personal data through performance cookies in order to compile statistics regarding how our website is used, which in turn may be used to improve our website or parts thereof. Such data will when applicable only be processed in an aggregated and pseudonymised form.	• IP-address • Browser settings • Type of device used to access the site • Areas of interest • Interactive and behavioural data	Legitimate interest

When you visit our website, we may process your personal data through functional cookies in order to provide enhanced functionality and personalization on our website and in turn an elevated user experience for you.	• IP-address • Geo-location • Browser type and version • Operating system • Date and time for you visit • URL of the referring site • Browsing country	Legitimate interest
When you visit our website, we may process your personal data through targeting cookies in order for us to adapt and personalise our marketing towards you to better match your preferences. We may also combine such personal data with data which we obtain from third parties, which is why this processing activity can be equated with profiling.	• IP-address • Geo-location • Browser type and version • Operating system • Date and time for you visit • URL of the referring site • Browsing country • Interactive and behavioural data	Consent
When you visit our website, we may process your personal data through social media cookies to enable you to share our content with your friends and networks. Social media cookies can also be used to track you across different sites, building up a profile of your interests.	• IP-address • Geo-location • Browser type and version • Operating system • Date and time for you visit • URL of the referring site • Browsing country • Areas of interest • Interactive and behavioural data	Consent

What personal data does Scania process of you as a member of the public?

Scania is developing systems to assist drivers and also to have vehicles drive autonomously, without a driver. As part of the development work our vehicles are equipped with sensors like cameras, which might capture for example your image or license plate when passing nearby. The data collected by such sensors will not be used to track or identify you as an individual but only processed for the purposes specified below. This data can also be processed jointly with our sister brands in the TRATON group.

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To alert the driver, avoid accidents and improve traffic safety. (to comply with legislation)	• Monitoring, recordings and images • Vehicle & driver performance / behavioural data • Position data	Legal obligation (Example: GSR 2, EU Regulation 2019/2144)
To alert the driver, avoid accidents and improve traffic safety. (to improve safety)	• Monitoring, recordings and images • Vehicle & driver performance / behavioural data • Position data	Legitimate interest
To develop and verify software for autonomous driving.	• Monitoring, recordings and images • Position data	Legitimate interest

What personal data does Scania process from you when using Scania's IT systems?

Why do we process your personal data?	What categories of personal data do we process?	Legal ground
To provide access to our IT-systems	- Personal Identifiers - Contact information - Professional organization	Legitimate interest
To enhance our IT-systems	- Personal Identifiers - Professional organization - IT usage data - Web browsing data	Legitimate interest
To protect our employees and our company assets	- Personal Identifiers - Contact information - Professional organization - IT usage data - Web browsing data	Legitimate interest

COOKIE POLICY

We use cookies and other similar technologies (collectively referred to as 'cookies') on all of our websites relating to the domain 'scania.com' and sub-domains thereto. You may freely choose whether you wish to accept cookies on your device or not. Scania needs your consent to place and use cookies on your device, with the exception of such cookies that are strictly necessary for the safety and proper functioning of our website. We will only use other categories of cookies if you have allowed us to do so by checking the corresponding boxes.

If you at a certain point in time have chosen not to accept Scania's use of cookies, or if you have previously accepted our use of cookies and wish to modify your choices, you can go back and adjust your cookie choices at any time by clicking on 'Cookie Settings' at the bottom of our website which will redirect you to our cookie consent management platform. By doing so and adjusting your choice of cookies, Scania will automatically cease or initiate our usage of applicable cookies corresponding with your new and updated choices. You may also at any time manually clear your device of cookies previously placed by us, for further information on this, please read the section referred to as 'Managing Cookie Settings' below.

Below, you will find further information on cookies, including; what cookies are, which cookies we use, what our purpose is for using them, the retention period of each cookie, and how you go about blocking or deleting cookies.

Please note that if you refuse our use of cookies, the functionality of some parts of our website(s) may be limited.

What is a cookie?

Cookies are text files containing small amounts of information, which are downloaded to your device when you visit a website. Cookies are then sent back to the originating website on each subsequent visit, or to another website that recognises that cookie. Cookies are useful e.g. because of their ability to allow a website to recognise a user's device.

Cookies which Scania uses are mainly placed on your device in the following three ways:
1) A time-limited cookie remains on the website visitor's device for a predetermined period of time. The lifespan may vary between different types of cookies.
2) A session cookie is temporarily stored in the device's memory while a website visitor is on a website. A session cookie is automatically cleared and deleted when the website visitor closes the browser window. Session cookies are used, among other things, to record statistics on the use of the website.
3) Persistent cookies remain until you choose to delete them. These cookies are used, among other things, to store any of the personal settings which you have set at Scania's websites so that you, for example, do not have to re-enter certain choices regarding your personal settings every time you visit the website, and to adapt and make information and marketing as relevant as possible for you.

You can find more information about cookies at www.allaboutcookies.org.

What do we use cookies for?

We use cookies to enhance the functionality of our website. For example, cookies help authenticate the user if the user logs in to a secure area of the website, to determine what information is made available on a particular webpage. Also, login information can

be stored in a cookie, so the user can enter and leave the website without having to re-enter the same authentication information over and over. Cookies are also used to help you save certain information on the website, such as favourite products etc. They are also used for collecting statistics about user behaviour to enable us to improve the website experience.

Third Party Cookies

Third party cookies are stored by a third party other than the party responsible for the website, i.e. a company other than Scania.
Our website uses third-party cookies that are managed by Adobe, Baidu, Facebook, Google, LinkedIn, Twitter, VK, Yandex, Yuko and YouTube. All these third-party cookies will forward and store information about your use of the webpage (including your IP address) to countries outside the European Union. These third parties may also transfer your information to other third parties if required by law.

Therefore, when you agree to consent to the use of these cookies, you authorize us to pass collected and maintained personal data to any country, including non-European Union countries, which may not have adequate data protection for the purposes described in this statement.

By declaring your consent as set forth in this cookie notice, you therefore explicitly and unambiguously agree that personal data, or parts thereof, may be disclosed or otherwise transferred, as described above, to recipients in countries that may provide different, less or even inadequate protection of personal data as compared to the standards applicable in the jurisdiction you reside or work in or from where you contacted us. For more information regarding Scania's processing of personal data via cookies and the transfer of such personal data to third countries, please refer to the section '**Processing of Personal Data and Transfers to Third Countries**' and **Scania's Privacy Statement**.

Cookies used on our website
We have divided and categorised the cookies which we use into the following categories in order to make it easier for you to make you cookie choices:

Necessary cookies:

Necessary cookies are needed for the website to function and cannot be switched off in our systems or opted out of. They are usually a consequence of you requesting services such as; setting your privacy preferences, logging in or filling in forms. You can set your browser to block or alert you about these cookies, but then some parts of the site will not work. These cookies do not store any personal data.

Performance cookies:

Performance cookies allow us to count visits and traffic, which is an important source of data for the improvement of our website. They help us to know which pages are the most and least popular and to see how visitors move around the site. All the information that these cookies collect is aggregated and is therefore anonymous. If you do not allow these cookies your visit to our site will not be counted in our statistics and will not contribute to performance monitoring and improvement of the website.

Functional cookies:

Functional cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third-party providers whose services we have added to our pages. If you do not allow these cookies then some or all of these services may not function properly. Third-party providers may process your information, including personal data, when these cookies are activated.

Targeting cookies:

Targeting cookies may be set through our website either by us or by our advertising partners. They may be used by those companies to build a profile of your interests and show you relevant adverts on other sites. They are based on uniquely identifying your browser type and the type of internet device you use. If you do not allow these cookies, you will experience less targeted advertising.

Social media cookies:

Social media cookies are set by a range of social media services that we have added to the website to enable you to share our content with your friends and networks. They are capable of tracking your browser across other sites and building up a profile of your interests. This may impact the content and messages you see on other websites you visit. If you do not allow these cookies, you may not be able to use or see these sharing tools.

Unclassified cookies:

Unclassified cookies are cookies that we are in the process of classifying, together with the providers of each individual cookies. We will actively and regularly update the cookie-list below to correctly classify each cookie that we use.

For more information regarding what cookies we use please see our detailed cookie-list (below).

Duration and amount
We only set the durations for our own cookies; the third-party cookies are set by the third-party providers. Please visit the external providers' websites and read their cookie policies to find out more.
The list provided below contains the gross list of all cookies that can be obtained on all Scania.com-domains and sub-domains meaning that there will be mostly fewer cookies activated during your visit depending on your country and preferred website.

Manage Cookie Settings

You are, when visiting a Scania website, asked to let us know your cookie preferences.

You may at a later stage modify your choices and cookie settings at any time. You can do this by clicking on the 'Cookie Settings' link at the bottom of all pages found on our website. If you choose to opt out of any category of cookies, they will be automatically deactivated and will no longer retrieve information.

You can at any time choose to manually delete specific cookies from your device via your browser. You can also disable Scania's ability to save cookies on your browser through our websites. Please note that if you choose to disable cookies, you will not be able to utilize all features of Scania's websites.

For more information on how to disable cookies, see the instructions for your browser. The following links contain instructions concerning the disablement of cookies in the most commonly used browsers:

Apple Safari

Google Chrome

Microsoft Edge

Mozilla Firefox

Opera

Processing of Personal Data and Transfers to Third Countries

When you consent to Scania's use of cookies, this means that you consent to our processing of your personal data, more specifically your IP address, geographical location, website behavior data, user ID, etc.

Some third party cookie providers are based outside the EU/EEA area, so called '**third countries**'. This means that when you consent to the placement of third party cookies provided by companies such as Google, your personal data may be transferred to a third country, in particular to the United States. In third countries, the EU's General Data Protection Regulation (2016/679) ('**GDPR**') does not apply, which means increased risk exposure for your personal data, including the possibility for authorities in third countries to access the personal data and your ability to exercise your rights as a data subject.

Read more about our personal data processing in our Privacy Statement found above.

Contact Information and Changes to this Cookie Policy

If you have any questions regarding our use of cookies, please contact us via the following contact details:

Online:https://www.scania.com/group/en/home/admin/misc/privacy-statement/contact-privacy.html

Telephone: +46 (0) 8 553 810 00

Postal Address: Scania CV AB, ATT: Data Protection Office, ZCD, S-151 87 Södertälje, Sweden.

Our cookie policy may be updated in the future. The latest version is always available on our website. You can read more about cookies and your rights on the Swedish Supervisory Authourity's (Sw: Post- och Telestyrelsen) website[: https://www.pts.se/internet-och-telefoni/kakor-cookies/.](https://www.pts.se/internet-och-telefoni/kakor-cookies/)

Necessary cookies

COOKIE NAME	PURPOSE	DOMAIN	TYPE	RETENTION
__cf_bm	This cookie is used to distinguish between humans and bots. This is beneficial for the website, in order to make valid reports on the use of their website.	cision.com	HTTP	1 day
__cf_bm	This cookie is used to distinguish between humans and bots. This is beneficial for the website, in order to make valid reports on the use of their website.	cmkt.info.scania.com	HTTP	1 day
AI_buffer	Used in context with the "AI_sentBuffer" in order to limit the number of data-server-updates (Azure). This synergy also allows the website to detect any duplicate data-server-updates.	cdn.surveypal.com	HTML	Session
AI_sentBuffer	Used in context with the "AI_buffer" in order to limit the number of data-server-updates (Azure). This synergy also allows the website to detect any duplicate data-server-updates.	cdn.surveypal.com	HTML	Session
ARRAffinity	Used to distribute	q.surveypal.com	HTTP	Session

	traffic to the website on several servers in order to optimise response times.			
ARRAffinitySameSite	Used to distribute traffic to the website on several servers in order to optimise response times.	q.surveypal.com	HTTP	Session
ASP.NET_SessionId	Preserves the visitor's session state across page requests.	ipaper.ipapercms.dk	HTTP	Session
ASP.NET_SessionId	Preserves the visitor's session state across page requests.	moduli.erstebank.rs	HTTP	Session
ASP.NET_SessionId	reserves the visitor's session state across page requests.	talentforjobs.com	HTTP	Session
BIGipServer#	Used to distribute traffic to the website on several servers in order to optimise response times.	cmkt.info.scania.com	HTTP	Session
BIGipServer#	Used to distribute traffic to the website on several servers in order to optimise response times.	scania.com	HTTP	Session
CGISESSID	Contains a specific ID for the current session. This is necessary for running the website correctly.	recruitingapp-5410.de.umantis.com	HTTP	Session
Confidentiality Agreement	Used to remember a user's choice	scania.com	HTTP	100 days

	about cookies on scania.com. *where users have previously indicated a preference, that user's preference will be stored in this cookie.			
CookieConsent	Stores the user's cookie consent state for the current domain.	asterportal.scania.com	HTTP	1 year
CookieConsent	Stores the user's cookie consent state for the current domain.	candidate.hr-manager.net	HTTP	13002 days
CookieConsent	Stores the user's cookie consent state for the current domain.	cmkt.info.scania.com	HTTP	1 year
CookieConsent	Stores the user's cookie consent state for the current domain.	scrm.scania.com	HTTP	1 year
CookieConsent	Stores the user's cookie consent state for the current domain.	scania.com	HTTP	1 year
cookieSupport Check	Used to check if the user's browser supports cookies.	vismasignforms.com	HTTP	Session
cookietest	This cookie is used to determine if the visitor has accepted the cookie consent box.	recruitingapp-5410.de.umantis.com	HTTP	Session
ExternalDesign ID	This cookie is part of a bundle of cookies which serve the purpose of content delivery and presentation. The cookies keep the	recruitingapp-5410.de.umantis.com	HTTP	Session

	correct state of font, blog/picture sliders, color themes and other website settings.			
hex (32)	Used to manage server calls to the website's backend systems.	usedvehicles.area-privada.com	HTTP	Session
JSESSIONID	Preserves users states across page requests.	captcha.onetrust.com	HTTP	Session
laravel_session	This cookie is used internally by the website's owners, when uploading or renewing website content.	app.scratcher.io	HTTP	1 day
laravel_session	This cookie is used internally by the website's owners, when uploading or renewing website content.	game.scratcher.io	HTTP	1 day
rc::c	This cookie is used to distinguish between humans and bots.	gstatic.com	HTML	Session
test	Used to detect if the visitor has accepted the marketing category in the cookie banner. This cookie is necessary for GDPR-compliance of the website.	novali.scania.cebra.online	HTML	Persistent
test	Used to detect if the visitor has accepted the marketing category in the cookie banner. This cookie is necessary for	scania.com	HTTP	Session

	GDPR-compliance of the website.			
TiPMix	Registers which server-cluster is serving the visitor. This is used in context with load balancing, in order to optimize user experience.	spoy-gx-eun-1-form-1-app.azurewebsites.net	HTTP	Session
user	Unique id that identifies the user's session.	onlineumfragen.com	HTTP	Session
USER	Unique id that identifies the user's session.	onlineumfragen.com	HTTP	Session
vuex	Registers whether the user is logged in. This allows the website owner to make parts of the website inaccessible, based on the user's log-in status.	hype.news	HTML	Persistent
x-ms-routing-name	Registers which server-cluster is serving the visitor. This is used in context with load balancing, in order to optimize user experience.	spoy-gx-eun-1-form-1-app.azurewebsites.net	HTTP	Session
XSRF-TOKEN	Ensures visitor browsing-security by preventing cross-site request forgery. This cookie is essential for the security of the website and visitor.	api.youku.com	HTTP	Session
XSRF-TOKEN	Ensures visitor browsing-security by preventing cross-site	yk-ssp.ad.youku.com	HTTP	Session

	request forgery. This cookie is essential for the security of the website and visitor.			
cachedMenu-#	This local storage variable stores the navigation of the current site for the better performance of website.	scania.com	HTML	Persistent
menu-#	This local storage variable check if the website is using the latest update of the navigation.	scania.com	HTML	Persistent

Performance cookies

COOKIE NAME	PURPOSE	DOMAIN	TYPE	RETENTION
__utma	Collects data on the number of times a user has visited the website as well as dates for the first and most recent visit. Used by Google Analytics.	usedvehicles.area-privada.com	HTTP	2 years
__utmb	Registers a timestamp with the exact time of when the user accessed the website. Used by Google Analytics to calculate the duration of a website visit.	usedvehicles.area-privada.com	HTTP	1 day
__utmc	Registers a timestamp with the exact time of when the user leaves the website. Used by Google Analytics to	usedvehicles.area-privada.com	HTTP	Session

	calculate the duration of a website visit.			
__utmd	This cookie is used to assign specific visitors into segments, this segmentation is based on visitor behavior on the website - the segmentation can be used to target larger groups.	usedvehicles.area-privada.com	HTTP	1 day
__utmv	Collects data on where the user came from, what search engine was used, what link was clicked and what search term was used. Used by Google Analytics.	usedvehicles.area-privada.com	HTTP	Session
_clck	Collects data on the user's navigation and behavior on the website. This is used to compile statistical reports and heatmaps for the website owner.	scania.com	HTTP	1 year
_clsk	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	scania.com	HTTP	1 day
_cltk	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	clarity.ms	HTML	Session
_hrmts_locationString	Identification of job applicants	candidate.hr-manager.net	HTTP	Session

	during return visits.			
HRMTS.Session .Candidate	Identification of job applicants during return visits.	candidate.hr-manager.net	HTTP	Session
_sp_root_domai n_test_#	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	candidate.hr-manager.net	HTTP	Session
_sp_root_domai n_test_#	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	hr-manager.net	HTTP	Session
_sp_root_domai n_test_#	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	net	HTTP	Session
AMCV_#	Unique user ID that recognizes the user on returning visits	scania.com	HTTP	2 years
APLUS_CNA	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	player.youku.com	HTML	Persistent
APLUS_LS_KEY	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	g.alicdn.com	HTML	Persistent

b/ss/#/1/#/s#	Registers data on visitors' website-behaviour. This is used for internal analysis and website optimization.	scania.112.2o7.net	Pixel	Session
BAIDUID_BFESS	Collects data on the user's navigation and behavior on the website. This is used to compile statistical reports and heatmaps for the website owner.	baidu.com	HTTP	1 year
c.gif	Collects data on the user's navigation and behavior on the website. This is used to compile statistical reports and heatmaps for the website owner.	c.clarity.ms	Pixel	Session
CLID	Collects data on the user's navigation and behavior on the website. This is used to compile statistical reports and heatmaps for the website owner.	clarity.ms	HTTP	1 year
cusid	This cookie is used to identify the frequency of visits and how long the visitor is on the website.	scrm.scania.com	HTTP	1 day
FPID	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	scania.com	HTTP	Session
FPLC	Registers a	scania.com	HTTP	Session

	unique ID that is used to generate statistical data on how the visitor uses the website.			
mnd_track_anonymous_id	Sets a unique ID for the session. This allows the website to obtain data on visitor behaviour for statistical purposes.	mynewsdesk.com	HTML	Persistent
s_cc	Used to check if the user's browser supports cookies.	scania.com	HTTP	Session
s_tslv	Used to determine the number of days since the user last visited the website.	scania.com	HTTP	2 years
snowplowOutQueue_#_post2	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	cdn.ontame.io	HTML	Persistent
snowplowOutQueue_#_post2.expires	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	cdn.ontame.io	HTML	Persistent
sp	Registers statistical data on users' behaviour on the website. Used for internal analytics by the website operator.	ontame.io	HTTP	1 year
x5secdata	Registers statistical data	taobao.com	HTTP	1 day

	on users' behaviour on the website. Used for internal analytics by the website operator.			
xlly_s	Collects data on visitor interaction with the website's video-content. This data is used to make the website's video-content more relevant towards the visitor.	youku.com	HTTP	3 days
yt-player-headers-readable	Used to determine the optimal video quality based on the visitor's device and network settings.	youtube.com	HTML	Persistent
rc::a	This cookie is used to distinguish between humans and bots. This is beneficial for the website, in order to make valid reports on the use of their website.	gstatic.com	HTML	Persistent

(**) Adobe Marketing Cloud – These cookies are used to collect information in an anonymous form about how visitors use the website. The information is used to compile reports and help us improve the site. Click here for an overview of privacy at Adobe http://www.adobe.com/privacy.html

Functional cookies

COOKIE NAME	PURPOSE	DOMAIN	TYPE	RETENTION
CompanyID	Stores the selected store location.	recruitingapp-5410.de.umantis.com	HTTP	Session
Culture	The cookie determines the preferred language and country-setting of the visitor - This allows the website to show content most relevant to that region and language.	talentforjobs.com	HTTP	1 year
maps/gen_204	Used in context with the website's map integration. The cookie stores user interaction with the map in order to optimize its functionality.	maps.google.com	Pixel	Session
s_ppn	Registers if the website's scroll-depth detection is active - This function remembers how far the user has scrolled on the current session across the website's sub-pages.	scania.com	HTTP	1 day
YK_PSL_SETTINGS	Used to save information about the visitor's video settings.	player.youku.com	HTML	Persistent
yt/youkuplayer.fdl.playerckey	This cookie is used in conjunction with the video player. The cookie	gm.mmstat.com	Pixel	Session

	remembers if the user has muted the volume and keeps this setting on other video content watched by the visitor.			
yt/youkuplayer.fdl.ykplayer_process	This cookie is used in conjunction with the video player. The cookie remembers if the user has muted the volume and keeps this setting on other video content watched by the visitor.	gm.mmstat.com	Pixel	Session
language	Saves the user's preferred language on the website.	recruitingapp-5410.de.umantis.com	HTTP	Session
tfstk	Necessary for the implementation of video-content on the website.	player.youku.com	HTTP	180 days
tfstk	Necessary for the implementation of video-content on the website.	youku.com	HTTP	180 days

Targeting & social media cookies

COOKIE NAME	PURPOSE	DOMAIN	TYPE	RETENTION
(unnamed)	Tracks the individual sessions on the website, allowing the website to compile statistical data from multiple visits. This data can also be used to create leads for marketing purposes.	tr-rc.lfeeder.com	Pixel	Session
__arpvid	Used to track user's interaction with embedded content.	player.youku.com	HTTP	Session
__arpvid	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	Session
__ayft	Used to track user's interaction with embedded content.	player.youku.com	HTTP	Session
__ayft	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	Session
__aypstp	Used to track user's interaction with	player.youku.com	HTTP	Session

	embedded content.			
__aypstp	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	Session
__ayscnt	Used to track user's interaction with embedded content.	player.youku.com	HTTP	Session
__ayscnt	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	Session
__aysid	Used to track user's interaction with embedded content.	player.youku.com	HTTP	2 days
__aysid	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	2 days
__ayspstp	Part of a batch of cookies which serve to implement video content from a third-	youku.com	HTTP	2 days

	party service, memorising users' video preferences and presenting them with relevant advertisement.			
__aysvstp	Used to track user's interaction with embedded content.	player.youku.com	HTTP	2 days
__aysvstp	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	2 days
__ayvstp	Used to track user's interaction with embedded content.	player.youku.com	HTTP	Session
__ayvstp	Part of a batch of cookies which serve to implement video content from a third-party service, memorising users' video preferences and presenting them with relevant advertisement.	youku.com	HTTP	Session
__ysuid	Used to track user's interaction with embedded content.	player.youku.com	HTTP	1 year
__ysuid	Collects data on visitors' preferences and behaviour on the website - This information is used make content and	youku.com	HTTP	1 year

	advertisement more relevant to the specific visitor.			
_dp	This cookie is set by the audience manager of a website in order to determine if any additional third-party cookies can be set in the visitor's browser – third-party cookies are used to gather information or track visitor behavior on multiple websites. Third-party cookies are set by a third-party website or company.	demdex.net	HTTP	Session
_fbp	Used by Facebook to deliver a series of advertisement products such as real time bidding from third party advertisers.	hype.news	HTTP	3 months
_fbp	Used by Facebook to deliver a series of advertisement products such as real time bidding from third party advertisers.	scania.com	HTTP	3 months
_ga	Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.	hype.news	HTTP	2 years

_ga	Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.	scania.com	HTTP	2 years
_ga_#	Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.	scania.com	HTTP	2 years
_gat	Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.	scania.com	HTTP	1 day
_gcl_au	Used by Google AdSense for experimenting with advertisement efficiency across websites using their services.	scania.com	HTTP	3 months
_gid	Used to send data to Google Analytics about the visitor's device and behavior. Tracks the visitor across devices and marketing channels.	scania.com	HTTP	1 day
_lfa	Used in context with Account-Based-Marketing (ABM). The cookie registers data such as IP-addresses, time	sc.lfeeder.com	HTML	Persistent

	spent on the website and page requests for the visit. This is used for retargeting of multiple users rooting from the same IP-addresses. ABM usually facilitates B2B marketing purposes.			
_lfa	Used in context with Account-Based-Marketing (ABM). The cookie registers data such as IP-addresses, time spent on the website and page requests for the visit. This is used for retargeting of multiple users rooting from the same IP-addresses. ABM usually facilitates B2B marketing purposes.	scania.com	HTTP	1 year
_lfa_expiry	Contains the expiry-date for the cookie with corresponding name.	sc.lfeeder.com	HTML	Persistent
_lfa_test_cooki e_stored	Used in context with Account-Based-Marketing (ABM). The cookie registers data such as IP-addresses, time spent on the website and page requests for the visit. This is used for retargeting of multiple users rooting from the same IP-addresses. ABM usually facilitates B2B	scania.com	HTTP	Session

	marketing purposes.			
_mkto_trk	Contains data on visitor behaviour and website interaction. This is used in context with the email marketing service Marketo.com, which allows the website to target visitors via email.	scania.com	HTTP	2 years
_uetsid	Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.	bing.com	HTML	Persistent
_uetsid	Collects data on visitor behaviour from multiple websites, in order to present more relevant advertisement - This also allows the website to limit the number of times that they are shown the same advertisement.	scania.com	HTTP	1 day
_uetsid_exp	Contains the expiry-date for the cookie with corresponding name.	bing.com	HTML	Persistent
_uetvid	Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.	bing.com	HTML	Persistent

_uetvid	Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.	scania.com	HTTP	1 year
_uetvid_exp	Contains the expiry-date for the cookie with corresponding name.	bing.com	HTML	Persistent
ads/ga-audiences	Used by Google AdWords to re-engage visitors that are likely to convert to customers based on the visitor's online behaviour across websites.	google.com	Pixel	Session
ANONCHK	Registers data on visitors from multiple visits and on multiple websites. This information is used to measure the efficiency of advertisement on websites.	c.clarity.ms	HTTP	1 day
atpsida	Registers a unique ID that identifies the user's device during return visits. Used for conversion tracking and to measure the efficacy of online ads.	mmstat.com	HTTP	Session
BAIDUID	This cookie is used in context with the Baidu - Map integration on the website. The cookie is necessary for some map-features.	baidu.com	HTTP	1 year
C	Presents the user with	mmstat.com	HTTP	1 year

	relevant content and advertisement. The service is provided by third-party advertisement hubs, which facilitate real-time bidding for advertisers.			
cna	Presents the user with relevant content and advertisement. The service is provided by third-party advertisement hubs, which facilitate real-time bidding for advertisers.	youku.com	HTTP	1 year
com.adobe.reactor.core.visitorTracking.landingPage	Stores visitors' navigation by registering landing pages - This allows the website to present relevant products and/or measure their advertisement efficiency on other websites.	adobedtm.com	HTML	Session
com.adobe.reactor.core.visitorTracking.landingTime	Sets a timestamp for when the visitor entered the website. This is used for analytical purposes on the website.	adobedtm.com	HTML	Session
com.adobe.reactor.core.visitorTracking.pagesViewed	Contains data on user navigation, interaction and time spent on the website and its sub-pages. This data is used to optimise the relevance of advertisements and for statistical	adobedtm.com	HTML	Persistent

	purposes.			
com.adobe.rea ctor.core.visito rTracking.sess ionCount	Contains data on user navigation, interaction and time spent on the website and its sub-pages. This data is used to optimise the relevance of advertisements and for statistical purposes.	adobedtm.com	HTML	Persistent
com.adobe.rea ctor.core.visito rTracking.traffi cSource	Used by the website's owners to identify how the visitor accessed the website. This is used for statistical purposes.	adobedtm.com	HTML	Session
demdex	Via a unique ID that is used for semantic content analysis, the user's navigation on the website is registered and linked to offline data from surveys and similar registrations to display targeted ads.	demdex.net	HTTP	180 days
dpm	Sets a unique ID for the visitor, that allows third party advertisers to target the visitor with relevant advertisement. This pairing service is provided by third party advertisement hubs, which facilitates real-time bidding for	demdex.net	HTTP	180 days

	advertisers.			
everest_g_v2	Used for targeted ads and to document efficacy of each individual ad.	everesttech.net	HTTP	1 year
everest_session_v2	Used for targeted ads and to document efficacy of each individual ad.	everesttech.net	HTTP	Session
isg	Sets a unique ID for the visitor, that allows third party advertisers to target the visitor with relevant advertisement. This pairing service is provided by third party advertisement hubs, which facilitates real-time bidding for advertisers.	youku.com	HTTP	180 days
LAST_RESULT_ENTRY_KEY	Used to track user's interaction with embedded content.	youtube.com	HTTP	Session
MR	Used to track visitors on multiple websites, in order to present relevant advertisement based on the visitor's preferences.	bing.com	HTTP	7 days
MR	Used widely by Microsoft as a unique user ID. The cookie enables user tracking by synchronising the ID across many Microsoft domains.	c.clarity.ms	HTTP	7 days
MUID	Used widely by Microsoft as a	bing.com	HTTP	1 year

	unique user ID. The cookie enables user tracking by synchronising the ID across many Microsoft domains.			
MUID	Used widely by Microsoft as a unique user ID. The cookie enables user tracking by synchronising the ID across many Microsoft domains.	clarity.ms	HTTP	1 year
nextId	Used to track user's interaction with embedded content.	youtube.com	HTTP	Session
NID	Registers a unique ID that identifies a returning user's device. The ID is used for targeted ads.	google.com	HTTP	6 months
ontame_id.bcbe	This cookie determines which job advertisements the visitor is shown, and which are clicked on - this information is used to make the advertisements more relevant.	candidate.hr-manager.net	HTTP	1 year
ontame_ses.bcbe	This cookie determines which job advertisements the visitor is shown, and which are clicked on - this information is used to make the advertisements more relevant.	candidate.hr-manager.net	HTTP	1 day
pagead/landing	Collects data on visitor behaviour from	doubleclick.net	Pixel	Session

	multiple websites, in order to present more relevant advertisement - This also allows the website to limit the number of times that they are shown the same advertisement.			
PREF	Registers a unique ID that is used by Google to keep statistics of how the visitor uses YouTube videos across different websites.	youtube.com	HTTP	8 months
receive-cookie-deprecation	Collects information on user behaviour on multiple websites. This information is used in order to optimize the relevance of advertisement on the website.	adform.net	HTTP	2 months
remote_sid	Necessary for the implementation and functionality of YouTube video-content on the website.	youtube.com	HTTP	Session
requests	Used to track user's interaction with embedded content.	youtube.com	HTTP	Session
retargeting	Registers user behaviour and navigation on the website, and any interaction with active campaigns. This is used for optimizing advertisement and for efficient retargeting.	c.seznam.cz	Pixel	Session

sca	Used to track user's interaction with embedded content	mmstat.com	HTTP	Session
ServiceWorker LogsDatabase #SWHealthLog	Necessary for the implementation and functionality of YouTube video-content on the website.	youtube.com	IndexedDB	Persistent
sid	Preserves users states across page requests.	seznam.cz	HTTP	30 days
SM	Registers a unique ID that identifies the user's device during return visits across websites that use the same ad network. The ID is used to allow targeted ads.	c.clarity.ms	HTTP	Session
SRM_B	Tracks the user's interaction with the website's search-bar-function. This data can be used to present the user with relevant products or services.	bing.com	HTTP	1 year
TESTCOOKIES ENABLED	Used to track user's interaction with embedded content.	youtube.com	HTTP	1 day
uid	Registers a unique user ID that recognises the user's browser when visiting websites that use the same ad network. The purpose is to optimise display of ads based on the user's	adform.net	HTTP	2 months

	movements and various ad providers' bids for displaying user ads.			
VISITOR_INFO1_LIVE	Tries to estimate the users' bandwidth on pages with integrated YouTube videos.	youtube.com	HTTP	180 days
YSC	Registers a unique ID to keep statistics of what videos from YouTube the user has seen.	youtube.com	HTTP	Session
yt.innertube::nextId	Registers a unique ID to keep statistics of what videos from YouTube the user has seen.	youtube.com	HTML	Persistent
yt.innertube::requests	Registers a unique ID to keep statistics of what videos from YouTube the user has seen.	youtube.com	HTML	Persistent
ytidb::LAST_RESULT_ENTRY_KEY	Used to track user's interaction with embedded content.	youtube.com	HTML	Persistent
YtIdbMeta#databases	Used to track user's interaction with embedded content.	youtube.com	IndexedDB	Persistent
yt-remote-cast-available	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Session
yt-remote-cast-installed	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Session
yt-remote-connected-	Stores the user's video	youtube.com	HTML	Persistent

devices	player preferences using embedded YouTube video			
yt-remote-device-id	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Persistent
yt-remote-fast-check-period	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Persistent
yt-remote-session-app	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Persistent
yt-remote-session-name	Stores the user's video player preferences using embedded YouTube video	youtube.com	HTML	Persistent
bcookie	Used to deliver adverts	linkedin.com	HTTP	1 year
bscookie	Used to deliver adverts	linkedin.com	HTTP	1 year

Unclassified cookies

COOKIE NAME	PURPOSE	DOMAIN	TYPE	RETENTION
(unnamed)	Unclassified	scania.com	HTTP	Session
__Secure-ASESSION	Unclassified	scania.rekrytointi.com	HTTP	Session
__Secure-JSESSIONID	Unclassified	q.surveypal.com	HTTP	Session
360FEEDBACKGEBER	Unclassified	onlineumfragen.com	HTTP	Session
APLUS_S_CORE_0.#.#_#_#	Unclassified	g.alicdn.com	HTML	Persistent
BMap_canvablepath_3hqmb0	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_common_1liznt	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_copyrightctrl_42v51k	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_hotspot_k4cay4	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_map_jsfzdi	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_mapclick_0f4yqe	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_marker_kcd4fr	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_navictrl_ipfybr	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_oppc_ja2g0l	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_scommon_pe0rop	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_style_112jsn	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_symbol_oy3ozx	Unclassified	api.map.baidu.com	HTML	Persistent
BMap_tile_i2mafw	Unclassified	api.map.baidu.com	HTML	Persistent
cmp#	Unclassified	trackcmp.net	HTTP	1 month
cookieConsent	Unclassified	scania.com	HTML	Persistent
domain_tracker/etc.clientlibs/scania-core-app/components/content/content/ceros/clientlibs/site/resources/recruitment-process-at-scania/index.html	Unclassified	scania.com	HTML	Persistent
domain_tracker/etc.clientlibs/scania-core-app/components/content/cont	Unclassified	scania.com	HTML	Persistent

ent/ceros/clien tlibs/site/resou rces/roadmap-electrification/i ndex.html				
domain_tracker /etc.clientlibs/s cania-core-app/component s/content/cont ent/ceros/clien tlibs/site/resou rces/science-based-target-1-2/index.html	Unclassified	scania.com	HTML	Persistent
domain_tracker /etc.clientlibs/s cania-core-app/component s/content/cont ent/ceros/clien tlibs/site/resou rces/science-based-target-3/index.html	Unclassified	scania.com	HTML	Persistent
domain_tracker /etc.clientlibs/s cania-core-app/component s/content/cont ent/ceros/clien tlibs/site/resou rces/sustainabl e-transport-system/index.ht ml	Unclassified	scania.com	HTML	Persistent
eingeloggt	Unclassified	onlineumfragen.co m	HTTP	Session
EINGELOGGT	Unclassified	onlineumfragen.co m	HTTP	Session
ETLCD	Unclassified	g.alicdn.com	HTML	Persistent
experience_tra cker/etc.clientli bs/scania-core-app/component s/content/cont ent/ceros/clien tlibs/site/resou rces/recruitme nt-process-at-scania/index.ht ml	Unclassified	scania.com	HTML	Persistent
experience_tra cker/etc.clientli bs/scania-core-app/component s/content/cont ent/ceros/clien tlibs/site/resou rces/roadmap-	Unclassified	scania.com	HTML	Persistent

electrification/index.html				
experience_tracker/etc.clientlibs/scania-core-app/components/content/content/ceros/clientlibs/site/resources/science-based-target-1-2/index.html	Unclassified	scania.com	HTML	Persistent
experience_tracker/etc.clientlibs/scania-core-app/components/content/content/ceros/clientlibs/site/resources/science-based-target-3/index.html	Unclassified	scania.com	HTML	Persistent
experience_tracker/etc.clientlibs/scania-core-app/components/content/content/ceros/clientlibs/site/resources/sustainable-transport-system/index.html	Unclassified	scania.com	HTML	Persistent
fixed-header	Unclassified	talentforjobs.com	HTML	Persistent
fixed-right-sidebar	Unclassified	talentforjobs.com	HTML	Persistent
gpv_pu	Unclassified	scania.com	HTTP	1 day
ident	Unclassified	onlineumfragen.com	HTTP	Session
IDENT	Unclassified	onlineumfragen.com	HTTP	Session
journeys	Unclassified	scania.com	HTML	Persistent
logindate	Unclassified	onlineumfragen.com	HTTP	Session
LOGINDATE	Unclassified	onlineumfragen.com	HTTP	Session
MIAO_CS	Unclassified	dlswbr.baidu.com	HTML	Persistent
MIAO_LID	Unclassified	dlswbr.baidu.com	HTML	Persistent
mobile-help-overlay	Unclassified	scania.com	HTTP	Session
s_inv	Unclassified	scania.com	HTTP	1 day
SECKEY_ABVK	Unclassified	scania.com	HTTP	30 days
selectedyear	Unclassified	scania.com	HTML	Session
SPRACH	Unclassified	onlineumfragen.com	HTTP	Session
syfhs	Unclassified	g.alicdn.com	HTML	Persistent
ts	Unclassified	fourier.taobao.com	Pixel	Session

yt/vp.vdoview	Unclassified	yt.mmstat.com	Pixel	Session
li_gc	Unclassified	linkedin.com	HTTP	180 days
test_cookie	Unclassified	doubleclick.net	HTTP	1 day
lidc	Unclassified	linkedin.com	HTTP	1 day
AMCVS_#AdobeOrg	Unclassified	scania.com	HTTP	Session
AnalyticsSyncHistory	Unclassified	linkedin.com	HTTP	30 days
com.adobe.reactor.dataElements.Time Since Last Visit	Unclassified	adobedtm.com	HTML	Session
IDE	Unclassified	doubleclick.net	HTTP	400 days
lastExternalReferrer	Unclassified	connect.facebook.net	HTML	Persistent
lastExternalReferrerTime	Unclassified	connect.facebook.net	HTML	Persistent
li_sugr	Unclassified	linkedin.com	HTTP	3 months
LogsDatabaseV2:V#||LogsRequestsStore	Unclassified	youtube.com	IndexedDB	Persistent
lastExternalReferrer	Unclassified	connect.facebook.net	HTML	Persistent
UserMatchHistory	Unclassified	linkedin.com	HTTP	30 days

Third-party privacy statements
If you are interested in reading about our third-party providers and their privacy statements, here are some quick links to get you going:
Google - https://policies.google.com/privacy?hl=en-US
Baidu - http://usa.baidu.com/privacy/
Youtube - https://www.youtube.com/about/policies/#community-guidelines
Yoku - http://mapp.youku.com/service/agreement-eng
Yandex - https://yandex.com/legal/confidential/
Ipaper - https://www.ipaper.io/privacy-policy-ipaper
Facebook - https://www.facebook.com/policy.php
LinkedIn - https://www.linkedin.com/legal/privacy-policy
VK - https://vk.com/privacy?eu=1
Adobe - https://www.adobe.com/privacy/policy.html